



01/01/2024

Deputy Labour Commissioner

EL & MW Section,

6, Church Lane, 3rd floor,

BBD Bagh, Kolkata, West Bengal - 700001

Respected Sir / Madam,

Subject: Annual Report for the calendar year 2023

Please find below the Annual Report under Section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Rules thereunder, with regards to complaints received and their redressal for the calendar year ended December, 2023 for the establishments of Sumedha Fiscal Services Ltd. falling under your jurisdiction:-

a. No. of Complaints received during the year	:	NIL
b. No. Of Complaints disposed off during the year	:	NIL
c. No. Of Cases pending for more than 90 days	:	NIL
d. No. Of Workshops or Awareness Programme	:	2
e. Nature of action taken by the employer	:	NA

Thanking You,
Yours Faithfully,



Ritupriya Chakravorty
Chairperson
Internal Complaints Committee

[Handwritten Signature]
16/11/24

Compliance of Annual Report to be filed under Sexual Harassment of Women at workplace
(Prevention , Prohibition and Redressal) Act 2013

Date: 31.12.2023

Deputy Labour Commissioner
EL & MW Section,
6, Church Lane, 3RD floor,
BBD Bag, Kolkata, West Bengal - 700001

Dear Sir,

Re: Annual Return under Sexual Harassment of Women at workplace (Prevention , Prohibition and Redressal) Act 2013 for the year ended 31st December 2023.

We hereby enclose the Annual Report (All Branches) under Sexual Harassment of Women at workplace (Prevention , Prohibition and Redressal) Act 2013 with regards to complaints received and their redressal for the year ended 31st December 2023.

Thanking You,

Yours faithfully
For **Sumedha Fiscal Services Ltd.**

[Handwritten Signature]
Ritupriya Chakravorty
Chairman